

REBELS NETBALL POLICIES

THE POLICIES CONTAINED IN THIS DOCUMENT SHALL BE UPDATED
UNDER THE DIRECTION OF THE EXECUTIVE COMMITTEE.

PLAY NETBALL

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1. INTRODUCTION

Founded in 1982, Rebels Netball Club Inc is a Not for Profit Sporting Club wholly dedicated to community based netball.

The Policies set out in this document have been set out by the Rebels Netball Club Executive Committee.

Careful consideration has been duly given to ensure that all policies align with the spirit of Community Club Sport as well as current legislation for the Privacy Act 1988, Rules of Association 2018, and The Netball Australia Code of Conduct 2022 document.

Closely aligned with the Noranda Netball Association (NNA), Rebels Netball Club shall ensure that it's policies shall be in concert and harmony with those formed by the NNA.

Rebels Netball Club shall update or amend the policies contained in this document as required.

At all times the policies formed and amended by the Executive Committee shall be done with its Members wellbeing, safety and sporting growth as the primary goal.

2. OUR MISSION

Rebels Netball Club's mission is to bring the game of Netball to the forefront of Community Sports for all. The Club shall endeavour to use all available resources to ensure that Australian Netball at a community level remains competitive, inclusive, and safe.

3. OUR VISION

The Rebels Netball Club vision is to provide a competitive, safe and healthy sporting environment for all Netballers in our community.

The Club seeks to improve the quality of competitive sport by fostering a 'Fair Play for All' attitude and encouraging players of all athletic ability to actively enjoy the sport of Netball.

Rebels Netball Club aims to instil in its players the value of playing with a team spirit.

4. EXECUTIVE & GENERAL COMMITTEE 2024

The 2024 Rebels Netball Club Executive Committee comprises the following Members:

President – Peta Silvestro

Vice President – Maria Di Labio

Club Secretary – Kristelle Haddock

Club Registrar – Ashleigh Silvestro (taking over from Taylah Silvestro as of 1/4/24)

Club Treasurer- Karen Kenny

The 2024 General Committee comprises of the following members:

Club Umpire Co-Ordinator – Sarah Kalebic

Club Uniform Co-Ordinator – Karen Kenny

Club Equipment Officer – Kate Hele

Club Recorder – Jodie Scott

5. GRADING

Rebels Netball Club is committed to ensuring team grading is conducted fairly and efficiently.

The club grades teams to ensure that players get to play with other players of a similar skill level. It is important to keep in mind that our teams will play against other competitive and skilled opponents.

The club understands some players are new to netball or have not played for some time. This is all taken into account at the time of grading.

Players who are unable to attend a grading session will need to notify the club prior to grading day.

Failure to attend all grading sessions will result in placement into a team based upon paper grading and previous season's information.

5.1 Grading Committee

Parents/Carers/Guardians and players are asked to remember that netball is a team sport and the club encourages players to have fun, learn new skills, and be competitive against players of similar skill level.

The Club Grading Committee is selected and endorsed by the Rebels Executive Committee and members in the Grading Committee range from experienced coaches from the Club, external coaches and other members who add value in the way of knowledge and impartiality.

In the first instance players shall trial in the positions they feel they play best in. Players may be asked to trial in other positions as requested by selectors, as the Grading Committee may see playing potential in another position.

Players shall be assessed by the following:

1. Footwork, speed and agility;
2. Ball handling skills;
3. Attacking and defending skills;
4. Sportsmanship and attitude; and;
5. Attendance and attentiveness to coaches and grading committee members.

Players shall be placed in teams that fit their ability and development level regardless of age.

This may mean that some players are selected for teams that are higher or lower than grades from the previous season.

The division or team a player has been placed in should not be used as a comparison against other players of the same age.

Please forward any questions in relation to grading to the Grading Committee via our club email: Rebels.Netball@outlook.com.

6. UNIFORMS & FOOTWEAR

Rebels Netball Club Playing Uniforms are compulsory for in season games.

Unless otherwise specified, the playing uniform consists of the Rebels Netball Club official playing top and skirt/short combo or the dress, plain black or blue bloomers and correct footwear as noted.

For Uniform purchase queries, please contact Karen Kenny either on court prior to the season commencing or via email Rebels.netball@outlook.com notating 'Uniform' in the subject line.

Unless required for cultural/medical reasons, no tops or tights are to be worn underneath the playing attire.

Uniform Exemptions: Please email the club regarding attire if you need an exemption from the club uniform. Exemptions will be assessed on a case-by-case situation by the club and are to be approved by Noranda Netball Association.

Players are reminded of the following:

- Ear/Nose/Facial piercings must be removed for all matches and training sessions during the entire playing season;
- Taping of any piercings is strictly not permitted;
- Nails should be cut short before all training and matches, even if gloves are worn;
- Black or blue bike shorts are permitted underneath the playing skirt but are NOT to be longer than the length of the skirt and;
- Long hair is to be tied back.

As a guide and to minimise injury risk, Rebels Netball Club recommend that correct footwear in the way of Netball Runners be worn to all Netball training sessions and all Netball in season games.

Non-specific runners/sneakers are also acceptable provided they provide the same level of ankle support that netball runners do.

Wearing the correct footwear will not only provide support but will also help to minimise the risk of injury, as both knee and ankle injuries are unfortunately common in netball. Players wearing the incorrect footwear shall not be able to participate until the correct footwear is worn.

6.1 Training Uniform

Rebels training polos and singlets are available for purchase and the club encourages all players to wear the training uniform to training sessions. Training Uniforms whilst not compulsory, are encouraged because of the large number of players from various clubs who all train on the same given training day. Our training uniform ensures cohesion whilst training and assists in easy identification on court during training sessions.

6.2 Pre-Loved Uniforms

Second-hand uniforms are available but in limited quantities. Please enquire as to available stock levels.

If you have a uniform that you no longer need, you can return it to the club for a small credit.

Please note that returns can only be accepted if the uniforms are in good condition and have not been altered.

7. DIGITAL COMMUNICATION

The club shall engage in online communications, including but not limited to Facebook and or Instagram (META), with clear rules for engagement outlined for players, parents, committee members and anyone involved with Rebels Netball Club.

- a. Club Postings shall only feature positive club news and events;
- b. Personal information about members shall not be disclosed;
- c. False or negative statements via the Clubs Social Media channels about the club or any players, parent, coach, umpire or anyone associated with Rebels Netball Club that are likely to injure the reputation of another person/club member shall be deleted;
- d. No statements shall be made that could bring the club into disrepute;
- e. Members shall not engage in negative communication about others or with members via the Clubs Facebook or Instagram Pages;
- f. Members shall refrain from taking photographs or filming during game time;
- g. Members shall refrain from uploading/posting images of teams- still or moving, on the clubs Facebook or Instagram pages;
- h. At all times, members shall seek the approval of all players and their parents/carers/guardians/coaches (including players from the opposition team if required) **prior** to taking photographs- post game;

Offenders of the above may be subject to cautionary and if required, disciplinary action by the Executive Committee.

8. CLUB COMMUNICATION

8.1 General Communication

Club information and advice as required by committee officials shall be delivered from the official club email address -Rebels.Netball@outlook.com.

In light of scam or phishing emails and for the cyber safety of club members, it is noted that Communications from Rebels Netball Club via Email shall be sent to members with the use of the 'bcc' field only.

8.2 Team Communication

Once players have been allocated to teams, Coaches may communicate with players and/or parents directly from their private email addresses or via Club Approved communication platforms such as WhatsApp or Facebook Messenger.

All/any correspondence between Coaches and Players/Parents/Guardians shall concern team matters only pertaining to training and games.

9. ALLERGIES, INJURIES & HEALTH CONDITIONS

9.1 Health Conditions

As part of the club's duty of care, we ask that all ongoing health conditions are disclosed as part of registration. This information will be kept in confidence with only the relevant committee members/coaches advised to ensure that they can provide the right assistance if an emergency arises during training and on game day.

9.2 Injuries

During the season if injuries occur during training or game day, it is at the coach's discretion as to whether a player takes the court after they have sustained an injury. If the coach cannot assess how bad the injury is, they will err on the side of caution and not permit the player to continue in training or the game.

If a player sustains any serious injuries where medical attention is sought, a medical clearance from the consulting GP/Physio will be required to be given to the club before they can return to training and the competition.

The club must be informed of any injury where medical attention is required. Part of the fees paid to the club and subsequently Netball WA goes towards insurance to help cover the cost of non-Medicare covered medical costs. In order to access this insurance, the player/guardian will need to provide in depth details regarding the injury. This process will also need to be signed off by a club representative. In order to make this process as smooth as possible, please inform your coach or a club representative immediately if you sustain an injury at training or a game.

An incident report form must be filled out within 24 hours of the injury to be submitted to Noranda Netball Association.

10. DISPUTE RESOLUTION POLICY

All disputes from members must be sent in writing to the Rebels Executive Committee. The Executive Committee will assess the dispute and provide a resolution within 7 days.

Where additional parties are involved, the Executive Committee may request further information from parties involved prior to providing a resolution.

10.1 Game Disputes

On game days, it is the coach's responsibility to contact the Rebels Executive Committee if there are issues concerning spectator behaviour or umpiring so they can attend the court immediately and assess the situation.

If a member of the Executive Committee is not available, coaches can request the attendance of a Noranda Official to attend the game. Under **NO** circumstances are coaches, players or spectators allowed to engage in discussion with the umpires or the opposition's coach.

Only the Captain of the team can approach the umpires during quarter breaks to seek rule clarification.

10.2 Club Grievances from Association

All/any grievances received from the Noranda Netball Association against a club/committee member, player, or team shall be referred to the Rebel's Executive Committee for resolution.

10.3 Club Grievances General

All/Any grievances from Club Members against a player, a coach, an umpire, a team or a Club Member shall be received by the club via email. The Rebel's Executive Committee shall take necessary steps to address the issue at hand. Club members are reminded that all our coaches are unpaid volunteers and, in some instances junior coaches. Where there are issues arising specifically from coaching, club members are required to approach the Rebels Executive Committee directly via email on Rebels.netball@outlook.com in the first instance.

11. INCLEMENT WEATHER

We understand that some players in our club may not be used to playing activities in outdoor environments during winter, however as we participate in a winter sport, we are affected by changing weather conditions. We shall apply the following as a guideline.

11.1 Wet Weather

If the forecast is rain, but no lightning, nor is it deemed to be dangerous by the Noranda Netball Association Committee to players or spectators, the competition shall go ahead.

During wet weather conditions, all players are expected to attend the courts for their game unless they are notified by their coach or information is posted onto our Facebook page regarding game cancellations due to extreme wet weather conditions.

Coaches and or teams that decide to cancel their games due to wet weather when the competition has not been cancelled by the Association, will be required to pay the forfeit fine and may receive disciplinary action.

11.2 Heat

In the event of extreme heat and/or a heatwave as declared by the West Australian Bureau of Meteorology, the decision to cancel or play training games or any scheduled games shall be made by the Executive Committee and in concert with the Noranda Netball Association.

12. PLAYER GAME TIME ALLOCATION

Coaches must manage their teams according to the needs of the competition. Game time may be affected for a player due to injury, absence from training or matches, poor attitude, or lack of effort during training or games. Late notification or unexplained absences from training or games may result in a greater reduction in game time and may even be referred to the Executive Committee for action.

Coaches need to be informed of any absence from training or games as soon as possible. Late notifications (less than 2 hours prior for training, and 1-day prior for games) for reasons other than illness or injury may lead to reduced game time at the coach's discretion.

During finals, it is at the coach's discretion as to whether they bring additional players up to assist with finals.

13. REFUNDS

Please note that all refunds provided by Rebels Netball Club will be transferred to your nominated bank account. The Executive Committee has taken into careful consideration the following situations that may occur with respect to requests for refunds

13.1 Voluntary Withdrawal before Season Games Commence

After the grading has been completed and teams have been announced but games have not yet commenced, if a player chooses to not continue with the season, the Rebels Netball Club portion of the fees shall remain non-refundable.

13.2 Voluntary Withdrawal after Season Games Commence

If a player chooses to voluntarily withdraw once the games commence, the player will not be entitled to any refund.

13.3 Player Mis-Conduct Suspension

Any player who is suspended as a result of misconduct will not be entitled to any fee refund.

13.4 Player Absence

Unless the injury / illness policy applies, any player who is absent at games or training will not be entitled to any refund.

13.5 Player Sustained Injury

If a player sustains a season ending injury, the below table shall apply:

Date of sustained injury	Total refund
Before Netball WA's deregistration cut-off date	Full refund
After Netball WA's deregistration cut-off date	No refund

13.6 Rebels Netball Club Merchandise or Uniforms

Club merchandise or uniforms shall remain non-refundable unless the goods are proven to be faulty at the time of purchase. New Uniforms that have been worn and Pre-Loved Uniforms remain strictly non-refundable.

14. CODE OF CONDUCT

At Rebels Netball Club we foster a competitive and friendly team spirit. We all love to win, but above all else we should play fair. Our Code of Conduct is built around our clubs ethics of fair play for all.

Rebels Netball Club condemns the use of violence in any form, whether it is by spectators, coaches, officials or players.

Any breaches to the Code of Conduct shall be dealt with accordingly by the Club's Executive Committee. Please note that depending on the severity of the incident, Rebels Executive Committee reserves the right to take action as deemed necessary by the Club.

14.1 Players Code

1. Players shall at all times follow the policies set out by the Club and the Noranda Netball Association;
2. Players shall always play by the rules;
3. Players shall take responsibility of their actions on court and off court;
4. Players shall never argue or abuse an umpire or match official;
5. Players shall not deliberately distract or provoke an opponent either from the side lines or on whilst on the court;
6. Players shall treat all players with respect.
7. Players shall not bully, harass or take unfair advantage of another player. (This includes social media);
8. Players shall always cooperate with the coach, team, committee members, association members and officials;
9. Players shall always be positive when supporting their team;
10. Players shall refrain from ridiculing or scolding another player for making a mistake on court;

11. Players shall applaud good performance on court from all players regardless of the team they play for;
12. Players shall congratulate all participants post- game, on their performance regardless of the game's outcome.

14.2 Spectators Code

1. At all times follow the policies set out by the club and the Association;
2. Spectators shall respect the rights, dignity and worth of all players and all other spectators, regardless of their gender, ability, cultural background or religion;
3. Spectators shall not deliberately distract or provoke an opponent from the side lines;
4. Spectators shall not use foul language, sledge, or harass players, coaches, or officials;
5. Spectators shall not arrive to games intoxicated or consume alcohol or drugs at the game.

14.3 Code Of Conduct – Disciplinary Actions

First Offence	Second Offence	Third Offence
Written warning from the Executive Committee with a copy of the warning going on to club files.	Written warning with a 2-match suspension.	Written warning and player's membership cancelled.

15. EXECUTIVE COMMITTEE RIGHTS

The Executive Committee holds the right to issue any disciplinary action it deems acceptable based on the offence, whereby a player's membership may be affected by the actions of their parent/guardian/carer.

If the Executive Committee deems the first offence serious enough, they may issue a suspension or cancellation of membership as the first disciplinary action.

Whilst the Executive Committee shall endeavour to issue disciplinary action that only affects the guilty party, if the offence is serious enough or the Code of Conduct has been continually breached by a parent/guardian, the Executive Committee may cancel their child's/children's membership.